Questionnaire Specifications for WILIS 2 / S09003

| Short URL to direct towards production survey | http://www.ssgresearch.com/wilis2 |
| Support email address to include in header | wilis@ssgresearch.com, www.wilis.unc.eu |
| Support phone number to include in header (if needed) | |

Logo to use if other than SSG logo
Please list network location of other logo to use:
P:\Surveys\__

Mandatoriness (check the appropriate setting)

<p>| | |</p>
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<tbody>
<tr>
<td></td>
<td>All questions are optional unless otherwise noted</td>
</tr>
<tr>
<td>X</td>
<td>All questions are optional with a soft prompt included if no answer is provided</td>
</tr>
<tr>
<td></td>
<td>All questions are mandatory</td>
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</tbody>
</table>

Please provide text to use for Mandatoriness prompt if being used (Default text to use is provided below):

*We noticed that you did not answer a question on the previous page. It is important to us that we get a complete set of responses from you. To return to the last question please click "Previous" and select an answer, otherwise click "Next" and you will advance to the next page.*

Header Sections (if being used)

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Welcome Page text (please modify the following as needed)

Welcome to WILIS Alumni Survey

The purpose of this survey is to gather information from recent graduates of LIS programs in order to improve LIS education and planning, including program content, delivery options and continuing education. This information will help programs to better meet the educational needs and maximize the career potential of students and graduates. Your thoughts and opinions count! Thank you for taking the time to complete this survey.

Please enter the User ID from the letter or email invitation you received, then click START SURVEY to begin.

Resume Page text (please modify the following as needed)

Thank you for returning to the survey. Please click "resume" to begin where you last left off...

End Page Text (please modify the following as needed)

Thank you on behalf of [preload program name] and your profession. By sharing your story you are making a positive contribution to the future of the field. If you are interested in results, please visit the study website at www.wilis.unc.edu

Survey Title appearing in browser window (A long survey title does not always work well as a browser title)

Where are you now?

GENERAL PROGRAMMING NOTES (please list any programming needs on this study that differ from our standards for web based surveys)
PRELOADS.

PRE_1. Program Name

9 Drexel University
11 San Jose State University
12 Trevecca Nazarene
13 University of British Columbia
15 University of Kentucky
16 University of North Texas
17 University of Pittsburgh
19 University of Tennessee
20 University of Texas-Austin
21 William Paterson University
22 Wayne State University
23 Dalhousie University
24 Dominican University
25 McDaniel College
27 SUNY College at Albany
28 SUNY College at Buffalo
29 University of California-Los Angeles
30 University of Puerto Rico
31 University of South Carolina
32 University of Western Ontario

PRE_2. Year of Graduation

PRE_3. Degree

About You Section

SP1. What is the name of your degree? (e.g., MLS, MLIS, MLSIS, MSIS, MFA, MEd, MISt, MS-D.A.)

[INSERT TEXT]

SP1A. Did you take a general program with a wide variety of courses or did you concentrate in specific areas?
1 General program
2 Concentrated in an area(s)

{PRG: IF SP1A=2, show SP1B; OTHERWISE SKIP TO SP2}

SP1B. If you concentrated in any areas, please select all that apply:
37 Academic libraries
1  Administration and management
2  Adult services
3  Aging
4  Archives and records management
5  Art history/Fine arts
6  Bibliography
7  Bioinformatics
8  Business/corporate libraries
9  Cataloging
10 Children’s services
11 Collection development
12 Community informatics
13 Cultural perspectives
14 Data curation
15 Digital libraries
16 Health sciences
17 Human-computer interaction
18 Information architecture
19 Information industry
20 Information retrieval
21 Information organization
22 Instruction
23 International studies
24 Knowledge management
25 Law
26 Museums
27 Music
28 Network information systems
29 Oral history
30 Preservation management
31 Public libraries
32 Reference
33 School library/media certification
34 Science/technical libraries
35 Special collections
36 Special libraries
37 Technical services
38 Web management and design
39 Young adult/teen services
40 Youth literature and services
41 Other (PLEASE SPECIFY)

SP2.  How many of your courses were predominately delivered online?
1  None
2  Some (but less than half)
3  About half
4  Most (more than half but not all)
5  All

{PRG: IF SP2=2,3,4, OR 5 SHOW SP3; OTHERWISE SKIP TO SP5}

SP3.  Thinking about your courses delivered online, how effective did you find this delivery format?
1  Not at all effective
2  Somewhat effective
{PRG: IF SP2=2,3,4, OR 5 SHOW SP4; OTHERWISE SKIP TO SP5}

SP4. Thinking about your courses delivered online, how convenient did you find this delivery format?
   1. Not at all convenient
   2. Somewhat convenient
   3. Convenient
   4. Very convenient

{PRG: IF SP2=1,2,3, OR 4 SHOW SP5; OTHERWISE SKIP TO SP6}

SP5. Thinking about your courses delivered face-to-face, how effective did you find this delivery format?
   1. Not at all effective
   2. Somewhat effective
   3. Effective
   4. Very effective

{PRG: IF SP2=1,2,3, OR 4 SHOW SP6; OTHERWISE SKIP TO SP7}

SP6. Thinking about your courses delivered face-to-face, how convenient did you find this delivery format?
   1. Not at all convenient
   2. Somewhat convenient
   3. Convenient
   4. Very convenient

{SHOW SP7 IF SP2=2, 3, 4, or 5}

SP7. Do you have any suggestions for how to improve online course delivery?
   [TEXT RESPONSE]

{SHOW SP7b IF SP2=1, 2, 3, 4,}

SP7B. Do you have any suggestions for how to improve face-to-face course delivery?
   [INSERT COMMENTARY]

{DESIGN: GRID SP8}

SP8. Did you complete a...
   1. Yes
   2. No

SP8_1. Comprehensive exam?
SP8_2. Master's paper or thesis?
SP8_3. Work experience in a library or information setting?
SP8_7. Independent study or research project?
SP8_4. Capstone portfolio or e-portfolio?
SP8_5. Another capstone experience?

{IF SP8_5=1, SHOW SP8_5_OTH}

SP8_5_OTH. Please describe the other capstone experience you completed.
   [TEXT RESPONSE]

{PRG: IF ANY OF SP8_1,2,3,4, 5,7 = 1 SHOW SP8A GRID}
{DESIGN: GRID SP8A}

SP8A. Was this **required** by your program?
1. Yes
2. No

{PRG: IF SP8_1 = 1, SHOW SP8A_1}
SP8A_1. Comprehensive exam

{PRG: IF SP8_2 = 1, SHOW SP8A_2}
SP8A_2. Master’s paper or thesis

{PRG: IF SP8_3 = 1, SHOW SP8A_3}
SP8A_3. Work experience in a library or information setting

{PRG: IF SP8_7 = 1, SHOW SP8A_7}
SP8A_7. Independent study or research project

{PRG: IF SP8_4 = 1, SHOW SP8A_4}
SP8A_4. Capstone portfolio or e-portfolio

{PRG: IF SP8_5 = 1, SHOW SP8A_5}
SP8A_5. Another capstone experience

__________________________________________________________________________________________________

{PRG: IF ANY OF SP8_1,2,3,4,5,7 = 1 SHOW SP8B GRID}
{DESIGN: GRID SP8B}

SP8B. How beneficial was this experience?

1. Not at all beneficial
2. Somewhat beneficial
3. Very beneficial

{PRG: IF SP8_1 = 1, SHOW SP8B_1}
SP8B_1. Comprehensive exam

{PRG: IF SP8_2 = 1, SHOW SP8B_2}
SP8B_2. Master’s paper or thesis

{PRG: IF SP8_3 = 1, SHOW SP8B_3}
SP8B_3. Work experience in a library or information setting

{PRG: IF SP8_7 = 1, SHOW SP8B_7}
SP8B_7. Independent study or research project

{PRG: IF SP8_4 = 1, SHOW SP8B_4}
SP8B_4. Capstone portfolio or e-portfolio

{PRG: IF SP8_5 = 1, SHOW SP8B_5}
SP8B_5. Another capstone experience

{DESIGN: SP8B_6 ON SAME PAGE AS SP8B}

Comment:
{PRG: IF SP8_3 = 1, SHOW SP8C}

SP8C. Did you receive academic course credit for this work experience?
   1  Yes
   2  No

{DESIGN: SP9 GRID} {NOTE: REPEAT SP9_TEXT IF MULTIPLE SCREENS}
SP9_TEXT. Please indicate the extent to which you agree that your program provided you with knowledge and skills in the following areas:

   1  Strongly disagree
   2  Disagree
   3  Agree
   4  Strongly agree
   5  Not an issue for me

SP9_A. Basic knowledge of the field
SP9_B. Information seeking (e.g., reference, retrieval)
SP9_C. Research and evaluation
SP9_D. Organization of information (e.g., metadata, classification, subject access, cataloging)
SP9_E. Public service or user support
SP9_U. Collections (e.g., acquisition, development, management, preservation)
SP9_F. Instructional methods
SP9_G. Collaboration and partnership

SP9_TEXT2. Please indicate the extent to which you agree that your program provided you with knowledge and skills in the following areas:

   1  Strongly disagree
   2  Disagree
   3  Agree
   4  Strongly agree
   5  Not an issue for me

SP9_H. Information technology
SP9_I. Management
SP9_J. Leadership
SP9_V. Planning
SP9_K. Budget and finance
SP9_L. Problem-solving
SP9_W. Communications (e.g., marketing, public relations)
SP9_M. Advocacy
SP9_N. A realistic understanding about what it is like to work in the information field

SP9_TEXT3. Please indicate the extent to which you agree that your program provided you with knowledge and skills in the following areas:

   1  Strongly disagree
   2  Disagree
   3  Agree
   4  Strongly agree
   5  Not an issue for me
SP9_O. Skills I can apply on the job
SP9_P. Serving diverse and underserved populations
SP9_Q. Information trends, policies and standards
SP9_R. Ethics, values and foundational principles of the LIS profession
SP9_S. Intellectual freedom
SP9_T. Managing innovation and change

(PRQ: SP10A IN LIKERT SCALE)

SP10A. Overall, how satisfied are you with the education you have received? (Select the appropriate number.)

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<tr>
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<td></td>
<td></td>
<td></td>
<td>Very satisfied</td>
</tr>
</tbody>
</table>

(PRQ: SHOW IF SP10A < 10, SHOW SP10B; OTHERWISE SKIP TO SP11)

SP10B. Please describe what would have made you more satisfied. [OPEN END RESPONSE]

(PRQ: SP11 – SP11_COMMENT ON SAME SCREEN)

SP11. All things considered, how would you rate the overall experience that you had in your program?

<table>
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<tr>
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<tbody>
<tr>
<td></td>
<td>Poor</td>
<td>Fair</td>
<td>Good</td>
<td>Excellent</td>
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</table>

SP11_COMMENT. Please add your comments below. [INSERT COMMENTARY]

SP12. In what ways are you still connected to your program? (Select all that apply)

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<th>13</th>
<th>14</th>
<th>15</th>
<th>16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Email listserv</td>
<td>Keep in touch with faculty</td>
<td>Keep in touch with other students</td>
<td>Making donations</td>
<td>Meet at professional association conferences</td>
<td>Newsletter (print)</td>
<td>Newsletter (email)</td>
<td>Reunions or alumni events</td>
<td>Visit campus</td>
<td>Visit program’s website</td>
<td>Your LIS program’s alumni association</td>
<td>Your university’s alumni association</td>
<td>Other, please specify [TEXT RESPONSE, ALLOW 0-50 CHARACTERS]</td>
<td>I am not connected to my program</td>
</tr>
</tbody>
</table>

SP12a. Please describe any other ways you would like to connect with your program.
SP 13. How likely is it that you would have obtained your graduate degree at (PRG: INSERT PRE_1 RESPONSE) if the off-campus program (e.g., distance education / online) had not been available?

1. Not at all likely
2. Somewhat likely
3. Likely
4. Very likely

ABOUT YOU SECTION

D1_TEXT. In order to help us describe our sample and understand our findings, please tell us a bit about yourself.

D1. What is your age category?
1. 25 years or younger
2. 26-30 years
3. 31-35 years
4. 36-40 years
5. 41-45 years
6. 46-50 years
7. 51-55 years
8. 56-60 years
9. 61-65 years
10. 66 years or older
11. Prefer not to answer

D4. What is your sex?
1. Male
2. Female
3. Prefer not to answer

D2. Are you Spanish/Hispanic/Latino?
1. No, not Spanish/Hispanic/Latino
2. Yes, Mexican, Mexican American, Chicano
3. Yes, Puerto Rican
4. Yes, Cuban
5. Yes, other Spanish/Hispanic/Latino
6. Prefer not to answer

D3. Mark one or more races to indicate what you consider yourself to be: (Select all that apply)
1. White
2. Black, African American
3. American Indian or Alaska Native
4. Asian Indian
5. Japanese
6. Native Hawaiian
7. Chinese
Korean
Guamanian or Chamorro
Filipino
Vietnamese
Samoan
Other Pacific Islander
Other race, please specify [TEXT RESPONSE, ALLOW 0-25 CHARACTERS]
Prefer not to answer

[PRG: SHOW D5 IF PRE_1 NE 32; OTHERWISE GO TO D7]
D5. What is your current relationship status?
1. Single (never married)
2. Married or living with a partner
3. Divorced/Separated
4. Widowed
5. Prefer not to answer

D7. Are you a U.S. citizen?
1. Yes
2. No
3. Prefer not to answer

D7A. Are you a Canadian citizen?
1. Yes
2. No
3. Prefer not to answer

D7B_1. Do you have an immigration visa?
1. Yes
2. No
3. Prefer not to answer

[PRG: IF D7B_1=1, SHOW D7B; OTHERWISE SKIP TO D8]
D7B. Please indicate your status:
1. Permanent resident
2. Student visa
3. H1B work visa
4. H2B work visa
5. NAFTA work visa
6. Canadian work visa
7. Other work visa
8. Prefer not to answer

[PRG: D8 SELECT ALL THAT APPLY]
[PRG: MAKE RESPONSE 3 MUTUALLY EXCLUSIVE]
D8. Please provide your preferred email address so we can update our study records. (Study records will be destroyed after analysis.) Also, if you wish, we can inform your program of your preferred email address so you can receive news and updates. (Select all that apply)

Would you like to...
1. Update my study record
Update my program record
Not interested in providing my email

{PRG: IF D8 <> 3, SHOW D8A; OTHERWISE SKIP TO PE1}
{PRG: ALLOW ONLY EMAIL FORMAT}
D8A. Please provide your email address below.
   [TEXT RESPONSE, ALLOW 40 CHARACTERS]

PREVIOUS EDUCATION SECTION

PE1. In order to get a sense of your entire career, we are interested in your previous education. How many undergraduate and graduate degrees have you pursued or are you currently pursuing? Please include your {RESTORE:SP1}.

[NUMERIC RESPONSE 1-20]

{DESIGN: SAME SCREEN PE2_INTRO - PE2D}

{PRG: IF PE1<7, DISPLAY “WE WILL NOW ASK YOU ABOUT EACH DEGREE YOU HAVE PURSUED AND/OR ARE PURSUING”
IF PE1>6, DISPLAY “WE WILL NOW ASK YOU ABOUT THE SIX MOST RECENT DEGREES YOU HAVE PURSUED AND/OR ARE PURSUING”}

PE2_INTRO. Thinking about your most recent degree, please provide the following details.

PE2A. What was your major area of study for this degree?
   [TEXT RESPONSE, ALLOW 75 CHARACTERS]

PE2B. What type of degree was/is it?
   1 Associate Degree
   2 Bachelor of LIS
   3 Bachelor of Arts
   4 Bachelor of Science
   5 Master of Library Science and/or Information Science
   6 Master of Education
   7 Master of Arts
   8 Master of Science
   9 PhD in LIS
   10 PhD in other field, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]
   11 Professional degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]
   12 Other degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]

PE2C. In what year did you start this degree? (Please provide 4 digit year)
   [NUMERIC RESPONSE 1960-2009]

PE2D. Please provide the current status of this degree.
   1 Graduated (Please provide 4 digit year) [NUMERIC RESPONSE BETWEEN 1960-2009]
   2 Still actively pursuing this degree
   3 Did not finish

{PRG: IF PE1>1, SHOW PE3; OTHERWISE SKIP TO T1}
{DESIGN:SAME SCREEN PE3_ INTRO – PE3D}

PE3_INTRO. Thinking about your second most recent degree, please provide the following details.
PE3A. What was your major area of study for this degree? 
[TEXT RESPONSE, ALLOW 75 CHARACTERS]

PE3B. What type of degree was/is it? 
1 Associate Degree 
2 Bachelor of LIS 
3 Bachelor of Arts 
4 Bachelor of Science 
5 Master of Library Science and/or Information Science 
6 Master of Education 
7 Master of Arts 
8 Master of Science 
9 PhD in LIS 
10 PhD in other field, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS] 
11 Professional degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS] 
12 Other degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]

PE3C. In what year did you start this degree? (Please provide 4 digit year) 
[NUMERIC RESPONSE 1960-2009]

PE3D. Please provide the current status of this degree. 
1 Graduated (Please provide 4 digit year) [NUMERIC RESPONSE 1960-2009] 
2 Still actively pursuing this degree 
3 Did not finish

{PRG: IF PE1>2, SHOW PE4; OTHERWISE SKIP TO T1} 
{DESIGN: SAME SCREEN PE4_INTRO – PE4D}

PE4_INTRO. Thinking about your third most recent degree, please provide the following details.

PE4A. What was your major area of study for this degree? 
[TEXT RESPONSE, ALLOW 75 CHARACTERS]

PE4B. What type of degree was/is it? 
1 Associate Degree 
2 Bachelor of LIS 
3 Bachelor of Arts 
4 Bachelor of Science 
5 Master of Library Science and/or Information Science 
6 Master of Education 
7 Master of Arts 
8 Master of Science 
9 PhD in LIS 
10 PhD in other field, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS] 
11 Professional degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS] 
12 Other degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]

PE4C. In what year did you start this degree? (Please provide 4 digit year) 
[NUMERIC RESPONSE 1960-2009]

PE4D. Please provide the current status of this degree. 
1 Graduated (Please provide 4 digit year) [NUMERIC RESPONSE 1960-2009]
Still actively pursuing this degree
Did not finish

{PRG: IF PE1>3, SHOW PE5; OTHERWISE SKIP TO T1}
{DESIGN: SAME SCREEN PE5_INTRO – PE5D}

PE5_INTRO. Thinking about your **fourth most recent** degree, please provide the following details.

**PE5A.** What was your major area of study for this degree?  
[TEXT RESPONSE, ALLOW 75 CHARACTERS]

**PE5B.** In what type of degree was/is it?  
1. Associate Degree  
2. Bachelor of LIS  
3. Bachelor of Arts  
4. Bachelor of Science  
5. Master of Library Science and/or Information Science  
6. Master of Education  
7. Master of Arts  
8. Master of Science  
9. PhD in LIS  
10. PhD in other field, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]  
11. Professional degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]  
12. Other degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]

**PE5C.** In what year did you start this degree? (Please provide 4 digit year)?  
[NUMERIC RESPONSE 1960-2009]

**PE5D.** Please provide the current status of this degree.  
1. Graduated (Please provide 4 digit year) [NUMERIC RESPONSE 1960-2009]  
2. Still actively pursuing this degree  
3. Did not finish

{PRG: IF PE1>4, SHOW PE6; OTHERWISE SKIP TO T1}
{DESIGN: SAME SCREEN PE6_INTRO – PE6D}

PE6_INTRO. Thinking about your **fifth most recent** degree, please provide the following details.

**PE6A.** What was your major area of study for this degree?  
[TEXT RESPONSE, ALLOW 75 CHARACTERS]

**PE6B.** What type of degree was/is it?  
1. Associate Degree  
2. Bachelor of LIS  
3. Bachelor of Arts  
4. Bachelor of Science  
5. Master of Library Science and/or Information Science  
6. Master of Education  
7. Master of Arts  
8. Master of Science  
9. PhD in LIS  
10. PhD in other field, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]  
11. Professional degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]
In what year did you start this degree (Please provide 4 digit year)?
[NUCLEAR RESPONSE BETWEEN 1960-2009]

Please provide the current status of this degree.
1. Graduated (Please provide 4 digit year) [NUCLEAR RESPONSE 1960-2009]
2. Still actively pursuing this degree
3. Did not finish

Thinking about your SIXTH MOST RECENT degree, please provide the following details.

What was your major area of study for this degree?
[TEXT RESPONSE, ALLOW 75 CHARACTERS]

What type of degree was/is it?
1. Associate Degree
2. Bachelor of LIS
3. Bachelor of Arts
4. Bachelor of Science
5. Master of Library Science and/or Information Science
6. Master of Education
7. Master of Arts
8. Master of Science
9. PhD in LIS
10. PhD in other field, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]
11. Professional degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]
12. Other degree, please specify [TEXT RESPONSE, ALLOW 30 CHARACTERS]

In what year did you start this degree (Please provide 4 digit year)?
[NUCLEAR RESPONSE 1960-2009]

Please provide the current status of this degree.
1. Graduated (Please provide 4 digit year) [NUCLEAR RESPONSE 1960-2009]
2. Still actively pursuing this degree
3. Did not finish

Technology Section

In this section we are interested in how well your LIS program prepared you in the technology area as well as your use of technology in your work. This information will help programs design courses that better prepare students for their roles in using and supporting these technologies.

T8. Please indicate the extent that you agree with the following statement.

Compared to when I entered my LIS program, I feel more comfortable with basic information tools (e.g., word processing, databases, servers, website design, etc.).
T8_COMMENT. Please add your comments below.
[OPEN RESPONSE]

T9. Please indicate the extent that you agree with the following statement.

Compared to when I entered my LIS program, I feel more comfortable with advanced information tools (e.g., programming, networking, data mining, etc.).

1 Strongly Agree
2 Agree
3 Disagree
4 Strongly Disagree
5 I was already very comfortable with advanced information tools

T9_COMMENT. Please add your comments below.
[OPEN RESPONSE]

T10. What can LIS programs do to help students keep up with changes in information technology in LIS work environments?
[Open response]

T4. Please indicate the extent to which you agree with the following statements:
1 Strongly Agree
2 Agree
3 Disagree
4 Strongly Disagree

T4_a. I like to experiment with new software.
T4_b. Others would call me a “techie.”
T4_c. I like showing others the latest technology.
T4_d. I dread new versions of software.

T2. When others at work have computer or software questions, how likely are they to come to you with those questions?
1 Not at all likely
2 Somewhat likely
3 Likely
4 Very likely

T3. In relation to software problems at work, please indicate which of the following describes your situation.
(Check all that apply)
1 I am responsible for troubleshooting software problems for others as part of my job.
I am able to tackle any software problem encountered in my job by myself.
I am able to tackle most common software problems in my job by myself.
I often ask other coworkers to help me with software problems when they come up.

Employment Section

E1. Did you work for pay immediately before entering your {RESTORE: SP1} program?
1. Yes
2. No

{PRG: IF E1=1, SHOW E2-E4; OTHERWISE SKIP TO E5}
{DESIGN: SAME SCREEN E2-E4}
{PRG: E2 Mandatory}

E2. What was the title of the job you held before entering your {RESTORE: SP1} program? (If you had more than one job, list the job in which you made 50% or more of your individual income.)
[TEXT RESPONSE, ALLOW 30 CHARACTERS]

E3. In what year did you start that job?
[4-DIGIT NUMERIC RESPONSE 1960-2009]

{PRG: MAKE RESPONSE 2 MUTUALLY EXCLUSIVE}
E4. In what year did you end that job?
1. [4-DIGIT NUMERIC RESPONSE 1960-2009]
2. Still working in this position

{PRG: IF E4=2 SKIP TO E9}
E5. Did you work for pay after receiving your {RESTORE: SP1} degree?
1. Yes
2. No

{PRG: IF E5=1 or 2, SHOW E6-E8; OTHERWISE SKIP TO E9}
{PRG: E6 Mandatory}

E6. What was the title of your first job after receiving your {RESTORE: SP1} degree? (If you had more than one job, list the job in which you made 50% or more of your income.
1. {RESTORE RESPONSE TO E2 IF E1=1}
2. {IF E1 = 1 THEN SHOW} Different Job (Specify first job after degree) [TEXT RESPONSE 0-25 CHARACTERS]
3. {IF E1 = 2 THEN SHOW} Job Title [TEXT RESPONSE 0-25 CHARACTERS]

{DESIGN: SAME SCREEN E7-E8}

{PRG: IF E6=2 or E6=3 SHOW E7 and E8, OTHERWISE SKIP TO E9}
E7. In what year did you start that job?
[4-DIGIT NUMERIC RESPONSE 1960-2009]

E8. In what year did you end that job?
1. [4-DIGIT NUMERIC RESPONSE 1960-2009]
2. Still working in this position

{PRG: IF E4=2 ASK E9 AND THEN SKIP TO E18}
Which of the following best describes your current employment status?
1. Employed
2. Not working for pay but seeking work
3. Not working for pay and NOT seeking work

What is the title of your current job? If you have more than one current job, list the job in which you make 50% or more of your individual income.
1. (RESTORE RESPONSE TO E2 IF E1=1)
2. (RESTORE RESPONSE TO E6 IF E6 WAS ANSWERED)
3. Other Job (Specify): [TEXT RESPONSE 0-25 CHARACTERS]

In what year did you start your current job?
[4 DIGIT NUMERIC RESPONSE 1960-2009]

Think about the job you held immediately after your degree that you described earlier. You called this job. How long was your job search from first application to getting the job?
1. 0-3 months
2. 4-6 months
3. 7-12 months
4. more than 12 months

How many months after graduation did it take you to get your first job?
1. had LIS job at date of graduation
2. up to 3 months
3. 4-6 months
4. 7-12 months
5. more than 12 months

At the time of graduation, which of the following workplaces did you consider?
1. Academic library
2. Public library
3. School library media center
4. Health library
5. Law library
6. Corporate library
7. Other special library
8. Institution of higher learning
Primary or secondary education
Government library
Technology company
Other company
Non-profit organization
Self-employment
Archives
Computer industry
Government agency
Information industry
Library cooperative
Library or information vendor
Museum
Other, please specify [TEXT RESPONSE 0-25 CHARACTERS]

E12. At the time of graduation, what was your preferred type of work? (Select up to three types of work)
1 Academic librarian
2 Administrator/manager
3 Adult services librarian
4 Archivist
5 Children/youth services librarian
6 Cataloger/indexer/taxonomist
7 Collection development/bibliographer
8 Conservator/preservationist
9 Consultant
22 Database professional
23 Digital collections specialist
10 Electronic resources librarian/specialist
11 Instruction librarian/trainer
26 LIS vendor (sales, training)
12 Public librarian
13 Records management specialist
14 Reference librarian
15 School librarian/media specialist
16 Special collections/rare books librarian
17 Special librarian (medical, legal, corporate)
18 Systems manager or staff
19 Technical services librarian
20 Web professional
25 Young adult/teen services librarian
21 Other, please specify [TEXT RESPONSE 0-25 CHARACTERS]

E14. After graduation, what type of work did you do? (Select the option that is most specific to your type of work)
1 Academic librarian
2 Administrator/manager
3 Adult services librarian
4 Archivist
5 Children/youth services librarian
<table>
<thead>
<tr>
<th></th>
<th>Cataloger/indexer/taxonomist</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Collection development/bibliographer</td>
</tr>
<tr>
<td>8</td>
<td>Conservator/preservationist</td>
</tr>
<tr>
<td>9</td>
<td>Consultant</td>
</tr>
<tr>
<td>22</td>
<td>Database professional</td>
</tr>
<tr>
<td>23</td>
<td>Digital collections specialist</td>
</tr>
<tr>
<td>10</td>
<td>Electronic resources librarian/specialist</td>
</tr>
<tr>
<td>11</td>
<td>Instruction librarian/trainer</td>
</tr>
<tr>
<td>26</td>
<td>LIS vendor (sales, training)</td>
</tr>
<tr>
<td>24</td>
<td>Paraprofessional, library assistant/aide/clerk</td>
</tr>
<tr>
<td>12</td>
<td>Public librarian</td>
</tr>
<tr>
<td>13</td>
<td>Records management specialist</td>
</tr>
<tr>
<td>14</td>
<td>Reference librarian</td>
</tr>
<tr>
<td>15</td>
<td>School librarian/media specialist</td>
</tr>
<tr>
<td>16</td>
<td>Special collections/rare books librarian</td>
</tr>
<tr>
<td>17</td>
<td>Special librarian (medical, legal, corporate)</td>
</tr>
<tr>
<td>18</td>
<td>Systems manager or staff</td>
</tr>
<tr>
<td>19</td>
<td>Technical services librarian</td>
</tr>
<tr>
<td>20</td>
<td>Web professional</td>
</tr>
<tr>
<td>25</td>
<td>Young adult/teen services librarian</td>
</tr>
<tr>
<td>21</td>
<td>Other, please specify [TEXT RESPONSE 0-25 CHARACTERS]</td>
</tr>
</tbody>
</table>

**E15.** After graduation, where did you work?
*(Select the option that is most specific to your workplace)*

<table>
<thead>
<tr>
<th></th>
<th>Academic library</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Public library</td>
</tr>
<tr>
<td>3</td>
<td>School library media center</td>
</tr>
<tr>
<td>4</td>
<td>Health library</td>
</tr>
<tr>
<td>5</td>
<td>Law library</td>
</tr>
<tr>
<td>6</td>
<td>Corporate library</td>
</tr>
<tr>
<td>7</td>
<td>Other special library</td>
</tr>
<tr>
<td>8</td>
<td>Institution of higher learning</td>
</tr>
<tr>
<td>9</td>
<td>Primary or secondary education</td>
</tr>
<tr>
<td>10</td>
<td>Government library</td>
</tr>
<tr>
<td>11</td>
<td>Technology company</td>
</tr>
<tr>
<td>12</td>
<td>Other company</td>
</tr>
<tr>
<td>13</td>
<td>Non-profit organization</td>
</tr>
<tr>
<td>14</td>
<td>Self-employed</td>
</tr>
<tr>
<td>15</td>
<td>Archives</td>
</tr>
<tr>
<td>16</td>
<td>Computer industry</td>
</tr>
<tr>
<td>17</td>
<td>Government agency</td>
</tr>
<tr>
<td>18</td>
<td>Information industry</td>
</tr>
<tr>
<td>19</td>
<td>Library cooperative</td>
</tr>
<tr>
<td>20</td>
<td>Library or information vendor</td>
</tr>
<tr>
<td>21</td>
<td>Museum</td>
</tr>
<tr>
<td>22</td>
<td>Other, please specify [TEXT RESPONSE 0-25 CHARACTERS]</td>
</tr>
</tbody>
</table>

**E16.** Please describe any special talents, skills, prior education, or experiences that helped you get the job offer(s).
*[OPEN END RESPONSE]*

**E17.** How well did your program prepare you for your first job?

<table>
<thead>
<tr>
<th></th>
<th>Very well</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Well</td>
</tr>
</tbody>
</table>

3 Adequately
4 Poorly
5 Not at all

E17A. Please add any comments on how well your program prepared you for your first job.
[OPEN END RESPONSE]

E18. CURRENT JOB

Which of the following best describes your current job?

(Select one)

1 In a library or information center using LIS skills/knowledge
2 In a library or information center NOT using LIS skills/knowledge
3 In a non-library or non-information center setting using LIS skills/knowledge
4 In a non-library or non-information center setting NOT using LIS skills/knowledge
5 Self-employed using LIS skills/knowledge
6 Self-employed not using LIS skills/knowledge
7 Other, please specify [TEXT RESPONSE 0-60 CHARACTERS]

E19. Which of the following best describes the type of setting you work in:

(Select one)

1 Academic library
2 Public library
3 School library media center
4 Health library
5 Law library
6 Corporate library
7 Other special library
8 Institution of higher learning
9 Primary or secondary education
10 Government library
11 Technology company
12 Other company
13 Non-profit organization
14 Self-employed
15 Archives
16 Computer industry
17 Government agency
18 Information industry
E20. How many people work in your library/information center or other departmental organizational unit (if not a library)?

1. One
2. 2-9
3. 10-24
4. 25-99
5. 100-499
6. 500-999
7. 1,000 +

E21. What is your primary level of employment?

1. Non-management
2. Supervisor
3. Middle management (e.g., branch head, department head)
4. Senior administrator (e.g., head librarian, chief librarian, director, CEO or deputy/assistant head, chief, regional head)

E22. Do you supervise (manage) other people in this job?

1. Yes
2. No

E22_A. Students/temps
E22_B. Paraprofessionals
E22_C. Professionals
E22_D. Volunteers

E23. Are you paid with an annual salary or hourly wage?

1. Annual salary
2. Hourly wage
E24. Please tell us your wage and the time period for the work.

[OPEN END RESPONSE]

E25. What is your salary (before any deductions)? (Please include commissions and overtime in your salary.) (Please enter whole numbers in dollars only without commas or periods.)

E25_A. PER YEAR: [NUMERIC RESPONSE 0-9999999]

E25_B Please indicate the currency:

1. US dollars
2. Canadian dollars
3. Euro
4. Other (specify)[text response]

E26. What is your approximate hourly wage (before any deductions)?

E26_A. PER HOUR: [NUMERIC RESPONSE ALLOW DECIMALS, RANGE 1-999]

E26_B Please indicate the currency:

1. US dollars
2. Canadian dollars
3. Euro
4. Other (specify)[text response]

E27. Roughly, what is the total yearly income before taxes of your immediate family? This includes: your income, the wages of everyone else in the family who works, and income from any other sources.

1. 0 - 19,999
2. 20,000 - 29,999
3. 30,000 - 39,999
4. 40,000 - 49,999
5. 50,000 - 59,999
6. 60,000 - 69,999
7. 70,000 - 79,999
8. 80,000 - 99,999
9. 100,000 - 149,999
10. 150,000 or more
11. Prefer not to answer

E28. How many hours do you work in a typical week in this position?

[NUMERIC RESPONSE 0-99; allow for 1 decimal place (e.g., 37.5)]

E29. Are you considered a full-time employee?

1. Yes
2. No
E30. Which of the following leadership responsibilities do you have in your current job? (Select all that apply)
1. Strategic planning
2. Financial planning
3. Representing/advocating your organization to funders
4. Representing your organization at conferences
5. Mentoring other professionals
6. Mentoring LIS students
7. Ongoing professional development
8. No leadership responsibilities
9. Other (specify)

E31. Thinking about your current job, did your program provide you with the knowledge and skills needed? If not, describe.

E32. Which courses in your program have proven to be particularly useful to you in your current job?

E32A. Which additional courses do you wish you had taken?

E33. Overall, I am satisfied with what I do in my job.
1. Strongly disagree
2. Disagree
3. Agree
4. Strongly agree

E33COMMENT
Please enter your comments below.

E34. Do you expect to leave your current employer in the coming year?
1. Will definitely leave within the year
2. Chances are quite good that I will leave within the year
3. Uncertain as to whether I will leave within the year
4. Chances are very slight that I will leave within the year
5. Definitely will not leave within the year

E35_TEXT. Please indicate the extent to which you agree or disagree with the following:
1. Strongly disagree
2. Disagree
3. Agree
4. Strongly agree
E35_A. Overall, I am satisfied with LIS as a career.
E35_B. I like being a librarian/information professional.
E35_C. I plan on leaving LIS work within a year.
E35_D. If I had it to do all over again, I would choose LIS as a career.
E35_E. I encourage others to choose LIS as a career.

E36. Do you think you will still be working in LIS 3 years from now?
   1. Yes
   2. No

{ IF E36=2, SHOW E37; OTHERWISE SKIP TO NCW1 }

E37. Are you leaving LIS due to retirement?
   1. Yes
   2. No

{PRG: IF E37=2, SHOW E37a; OTHERWISE SKIP TO NCW1 }

E37a. Why do you plan to leave LIS?
   [OPEN END RESPONSE]

{PRG: IF E9=2 OR E9=3, SHOW SECTION NCW1 – NCW11; OTHERWISE SKIP TO LA1 }

Not Currently Working Section

NCW1. Are you currently a student not working for pay?
   1. Yes
   2. No

{ IF NCW 1=2, SHOW NCW2; OTHERWISE SKIP TO NCW3 }

NCW2. Which of the following do you consider to be the primary way you spend your time?
   1. Housework/managing your home
   2. Leisure activities
   3. Volunteer activities
   4. Caring for children
   5. Caring for other family members
   6. Seeking work
   7. Other [TEXT RESPONSE]

{PRG: IF E9=2, SHOW NCW3 - NCW10; OTHERWISE SKIP TO LA1 }

NCW3. For how many months have you been looking for a professional position?
   [NUMERIC RESPONSE 0-99]

{DESIGN: GRID NCW4- NCW6 }
   1. Yes
   2. No

NCW 4. Are you currently looking for a professional position in a library or information center?
NCW 5. Are you currently looking for a professional position outside of a library or information center setting?
NCW 6. Are you looking for other types of jobs?

NCW 7. During this period of unemployment (the past {RESTORE NCW3 RESPONSE} months), how many job applications or resumes have you sent out?
NCW 8. During this time, how many in-person job interviews have you had?

[OPEN END RESPONSE]

NCW 10. How many job offers have you received, but not accepted during this period of unemployment?

[OPEN END RESPONSE]

NCW 11. What, in your opinion, is the major reason why you have not yet found and/or taken a job?

[OPEN END RESPONSE]

Leadership/Achievements Section

LA1. Please indicate your participation in the following types of professional activities since your graduation from the program.

1. Yes
2. No

LA1_A. Attended a professional conference.
LA1_B. Presented a paper or poster session or participated on a panel discussion at a professional conference.
LA1_C. Participated regularly in an online professional discussion list, interest group blog, or wiki.
LA1_D. Had one or more papers accepted for publication as sole author.
LA1_E. Had one or more papers accepted for publication as co-author.
LA1_F. Held membership in a professional association or union.
LA1_G. Helped to organize or volunteered at a professional meeting/conference.
LA1_H. Held office in a professional association or union.
LA1_J. Won any type of award related to your work.
LA1_K. Been a leader in LIS practice innovations.
LA1_L. Won a competitive grant.
LA1_M. Participated in a committee for a local, state/provincial or national organization.
LA1_N. Conducted a workshop, training session or class for other professionals or students in a LIS program.
LA1_P. Collaborated with community groups or leaders on programs or initiatives.
LA1_Q. Collaborated with other professionals in libraries or information agencies on programs or initiatives.
LA1_R. Promoted engagement or outreach activities in my community.
LA1_S. Defended intellectual freedom by responding to a challenge to library materials, displays, services or access to information in print or online.
LA1_T. Participated in the creation of new technologies or methods for managing or delivering information (e.g., open source software, metadata schemes, etc.).
LA1_i. Other

Please specify the other types of professional activities you’ve participated in since your graduation.

[INSERT COMMENTARY]
LA2. This question relates to how you see yourself in the future, in terms of your professional career and achievements. In the future I believe I will:

1. Yes
2. No

LA2_A. Become a middle-level manager.
LA2_B. Become a senior-level manager or executive.
LA2_C. Start my own business.
LA2_D. Make over one million dollars per year.
LA2_E. Be a major donor to charity.
LA2_F. Become an educator.
LA2_G. Write a book.
LA2_H. Publish articles in professional journals.
LA2_I. Be a professor at an LIS program.
LA2_J. Be a dean or director of an LIS program.
LA2_K. Run for office in a professional organization.
LA2_L. Win a local, state/provincial, or national award.
LA2_M. Be a nationally recognized expert and/or scholar in the LIS field.
LA2_N. Become a LIS researcher.
LA2_O. Be a leader in LIS practice innovations.
LA2_P. Be an entrepreneur.

LA2_Q. What else do you aspire to do?

[INSERT COMMENTARY]

LA3. How many professional conferences (including workshops or seminars held at professional conferences) of at least one day's duration did you attend in the past 12 months?

[NUMERIC RESPONSE 0-999]

LA4. List up to three professional or scholarly organizations to which you belong (If you belong to more than three, please list the three in which you are the most active).

[OPEN END RESPONSE]
Continuing Education Section

CE1 How likely are you to participate in the following types of training?

1. Not at all likely
2. Somewhat likely
3. Likely
4. Very Likely

CE1_A. Technology training
CE1_B. Management training
CE1_C. Finance training
CE1_D. Communication and marketing training
CE1_E. Subject expertise training
CE1_F. Other type of training

{PRG: NOT MANDATORY CE1_F_OTH.}
{PRG: IF CE1_F = 1,2,3,4 SHOW CE1_F_OTH}

CE1_F_OTH. What other type of training are you likely to participate in?  
[TEXT RESPONSE]  

{PRG: CE2.7 MUTUALLY EXCLUSIVE}

CE2. Does your current (or previous) employer support continuing education or training by:  
(Select all that apply)

1. Paying for tuition/fees/course materials
2. Providing paid time off for training or educational leave
3. Providing premises or supplies
4. Providing transportation or accommodation
5. Providing support to attend association meetings
6. How else does your employer support this training? (Please specify) [TEXT RESPONSE]
7. My current/previous employer does not support continuing education or training

{SHOW C3 A and B IF E9=1}
{PRG: CE3 IN GRID}

CE3. Please indicate the extent to which you agree with the following statements.

1. Strongly disagree
2. Disagree
3. Agree
4. Strongly agree

{SHOW C3 A IF E9=1}

CE3_A. I currently have sufficient education, training and experience to allow me to perform my job effectively

{SHOW C3 B IF E9=1}

CE3_B. My organization provides me with sufficient opportunities to participate in continuing education or training

CE3_c. There is no formal requirement for continuing education or training at my current/previous employer

CE3_D. I am willing to pay for my own continuing education

{PRG: CHECK ALL THAT APPLY}
CE4. In general, what types of continuing education delivery modes appeal to you? (check all that apply)
1. Online courses (regularly scheduled and part of a group)
2. Online courses (self-directed and self-paced)
3. Courses located at your LIS program
4. Training sessions at your workplace
5. Webinars on special interest topics
6. Face-to-face workshops located at your LIS program
7. Face-to-face workshops delivered in conjunction with conferences
8. Face-to-face workshops delivered locally
9. Other, please specify

END1. Do you have any additional comments you would like to share?

[OPEN END RESPONSE]